



## Volunteer Agreement

This Volunteer Agreement is a description of the arrangement between us, Volunteer Building Cambodia Community Centre (VBCCC), and you, the volunteer, in relation to your voluntary work. The intention of this agreement is to assure you that we appreciate your volunteering with us and to indicate our commitment to do the best we can to make your volunteer experience with us a positive and rewarding one.

### **Part 1 Volunteer Building Cambodia Community Centre**

We, VBCCC, accept the voluntary service of .....beginning date .....

Your role as a volunteer is .....

This work is designed to .....

We commit to the following:

#### **1. Induction and training**

- To provide thorough induction on the work of VBCCC, its staff, your volunteering role and the training necessary to assist you in meeting the responsibilities of your volunteering role.

#### **2. Supervision, support and flexibility**

- To define appropriate standards of our services, to communicate them to you, and to encourage and support you to achieve and maintain them as part of your voluntary work
- To provide a personal supervisor who will meet with you regularly to discuss your volunteering and any associated problems
- To do our best to help you develop your volunteering role with us and to be flexible in how we use your volunteering.

#### **3. Health and safety**

- To provide adequate training and feedback in support of our health and safety policy.

#### **4. Equal opportunities**

- To ensure that all volunteers are dealt with in accordance with our equal opportunities policy.



# Volunteer Building Cambodia Community Centre

## 5. Problems

- We will endeavour to resolve in a fair and just manner any problems, grievances or difficulties which may be encountered while you volunteer with us;
- In the event of an unresolved problem, to offer an opportunity to discuss the issues in a positive and mutually respectful environment

## Part 2 The volunteer

I, ..... agree to be a volunteer with VBCCC and commit to the following:

- 1. To help VBCCC fulfil its aims, goals and missions*
- 2. To perform my volunteering role to the best of my ability*
- 3. To adhere to the organisation's rules, procedures and standards, including health and safety procedures and its equal opportunities policy in relation to its staff, volunteers and clients.*
- 4. To maintain the confidential information of the organisation and of its clients.*
- 5. To meet the time commitments and standards undertaken, other than in exceptional circumstances, and provide reasonable notice so that alternative arrangements can be made.*
- 6. To provide referees, as agreed, who may be contacted, and to agree to a police check being carried out where necessary.*

My agreed voluntary time commitment is .....

This agreement is binding in honour only, is not intended to be a legally binding contract between us and may be cancelled at any time at the discretion of either party. Neither of us intends any employment relationship to be created either now or at any time in the future.

**Agreed to:**                      .....                      .....

**Volunteer signature**                      **On behalf of VBCCC**

**Date:**.....

**Volunteer role:**.....